Dear Musicians,

Post-pandemic?? Not quite...! But there's music in the air, and we're looking forward to upcoming in-person events, including our fall picnic this weekend, and an in-person concert in October! See page 2 for details.

Also, it's very exciting to finally be wrapping up our Music Director selection process, which started way back in 2018! Don't miss your opportunity to vote by October 20 (postmark deadline). The successful candidate will be announced at this year's Annual Business Meeting on November 10 - see page 3 for details. Also this fall, musicians will be selecting a new slate of members for the Player Relations and Development Committee (PRDC) - we need YOU!

Throughout this entire pandemic period, we are so grateful for the diligent work of our Executive Director and Board members, who have put in countless hours navigating special funding sources, COVID protocols, new technologies and special programs to keep our symphony viable once we reach the other side of the health crisis. Of course, we are not alone in this, and the support of peers from arts organizations across Juneau and far beyond has been critical.

Please note that like many performance organizations, the Juneau Symphony Board has approved a plan that requires all musicians and audience members to be fully vaccinated for in-person events, starting with the October 15 concert. The Player Relations and Development Committee (PRDC) recommended this requirement to the Board. For each indoor event, a mitigation plan must be approved by the City and Borough of Juneau. The requirements and protocols will change for future events, as the local situation evolves. Also of note, the Board and PRDC have been working on various actions and reviews to respond to the musician survey in late 2020, referenced in this newsletter.

If you haven't done so in awhile, it's time to pick up those instruments and get back in shape! We hope to see you soon at upcoming Juneau Symphony events.

CLEF NOTES is produced by the Player Relations & Development Committee
Support the 29 musicians playing in this event by registering to attend online; seats are limited for safety!
Music Director Search

Candidate Refreshers and Survey Results: Zoom refresher sessions with Music Director candidates Drs. Christopher Koch and Scott Seaton were held September 7th and 14th, respectively. Recordings of those informative sessions, including extensive Q&As from members, are available on the musician portal of the JS Website. Chorus, Audience and Musician Survey data, concert and public service announcement recordings, photos from each candidate’s time in Juneau and more may also be accessed on the player portal.

Voter Eligibility: Member musicians and directors (i.e., members of the JS Board) comprise the voters for the Music Director selection. Due to the extenuating circumstances of the Covid-19 pandemic and the inability to conduct main stage concerts, the Board reaffirmed its October 2020 decision to “grandfather” in all musicians who qualified for membership as of the last mainstage concert in January 2020. Also, to be eligible to vote, the member musician must have played in at least one concert under the direction of a candidate during the audition process. (ref: JS Bylaws, Article III, Section 4).

Voting Timeline: Ballots will be mailed to all eligible voters on September 27, 2021 by the McKinley Research Group, Inc. Ballots must by post-marked by October 20, 2021, to be counted. The new Music Director will be announced at the JS Annual Business Meeting, 6:00-7:30PM on November 10, 2021.
An ad hoc committee of the Board will meet September 22, 2021 to consider musician comments received through the 2020 Player Survey specific to the JS mission and values. The committee will also develop a timeline for completing the mission and values updates which will include a three-week open comment period by membership, as well as an opportunity for the new Music Director to weigh in on any revisions before final approval by the Board.

Sadly, the wildlife cruise was cancelled. But now it's time to sell raffle tickets! Pick up paper tickets at the office, OR, all purchases can be made on the JS website, giving YOU credit! The Board will award a delicious, home-cooked meal to the top musician seller!

And the winner is...

Sibelius, Symphony No. 2 in D major

for the January 2022 Musicians Favorites concert

Thanks to the 34 musicians who voted!
Youth and Education Outreach Update

Kudos to JS staff and partners: JAMM, Eaglecrest, Hecla, CBJ, and Rasmuson Foundation, who made the Summer Strings Camp in August a reality for nearly 40 young musicians in grades 4-8!

Beginning September 27, Franz Felkl will be leading this group of enthusiastic musicians in a 10-week pilot program, the Prelude Orchestra, with a closing performance for family and friends on December 4.

In response to the Musician Survey, the Youth Engagement Taskforce has reviewed the many programs we're offering. In addition to support of the Summer Strings Camp and the Prelude Orchestra, the Taskforce is strongly endorsing a plan to pursue a winter festival, with a condensed three-week rehearsal schedule and performance in late February.

The winter festival will involve both youth and adults. It will provide training and a performance opportunity to a broad group in a manageable rehearsal model that supports and does not compete with existing rehearsal schedules of the many music performing groups in the schools and broader community. In 2022 this new program offering will be in lieu of the Juneau Student Symphony and will be evaluated as a replacement for the JSS in subsequent years, if successful.
Over the past two years, Juneau Symphony has welcomed quite a few new musicians to our JS family. Some played in one or two main stage concerts before the pandemic, some played in virtual concerts, and others are waiting to play with us as soon as we are able to resume a full concert schedule.

To our new musicians: welcome, and we look forward to getting to know you better!

New Musicians on the JS Roster since fall 2019

**Violin**
- Kathleen Butler-Hopkins
- Olivia Gardner
- Angela Haffer
- Ben Powell
- Jin Yue Trousil

**Viola**
- Sherry Hanson
- Meg Rosson
- Rosa Spaeth
- Miriam Ward

**Cello**
- Ben Holtz
- Finn Morley
- Julie Nielsen
- Tyree Pini*

**Bass**
- Kirby Karpan
- Abe Levy*
- Aliciana Zamora

**Flute**
- Elizabeth Bryson

**Bassoon**
- Jay Million

**Trumpet**
- Ross Venneberg

**Horn**
- Jayne Berry
- Lindy Kemp
- Lioba Menger
- Amy Sanchez

**Bass Trombone**
- Wade Demmert

**Percussion**
- Ed Littlefield
- Justin Miller

**Guitar**
- John Unzicker

*returned to Juneau

Juneau Symphony will be featured in a United Symphonies of America event on September 30, along with symphonies across the country! Check out our spotlight [HERE](#).
The Player Relations and Development Committee Needs YOU!

Please consider submitting your name to serve on the PRDC. All positions will be open for election this fall, for two-year terms. If interested, please submit your name to: jsplayerrelations@gmail.com

Self-nominate by October 15!

Grievance Policy

At the September 8, 2021 Board Meeting, Program Policy 1.7 on Resolution of Disputes, Grievances and Complaints was passed by the Board. This new policy had extensive review and input from the Player Relations and Development Committee and can be found on the player portal of the Juneau Symphony website.

Upcoming Fall Events

September 26, 3-5 PM - Fall Picnic at Auke Rec
September 27 - Music Director ballots mailed
September 28 - Rehearsals begin for Camerata Night concert
October 15, 7:30 PM - Camerata Night Concert
October 20 - Postmark deadline for MD ballots
November 10, 6-7:30 PM - Annual Business Meeting, via Zoom; MD announcement
December 4 - Prelude Orchestra concert

Follow the Juneau Symphony on Facebook and join the JS Musicians Facebook Group

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